

All sessions taught by Professor Deborah Ancona

All times are in U.S. EST

DAY 1:

8:30 AM – 11:00 AM
(two breaks to be scheduled)

Welcome and Introduction

Your Leadership Signature

Overview of the 4-Capabilities+ of Leadership Framework

11:00 – 1:30 PM
(one break to be scheduled)

Your Story of Self

DAY 2:

8:30 AM – 11:00 AM
(two breaks to be scheduled)

Welcome Back and Preview of Day 2

Sensemaking/Relating Exercise

Inventing

Visioning Exercise I and II

11:00 – 1:30 PM
(one break to be scheduled)

Microsoft Case Discussion

DAY 3:

8:30 AM – 11:00 AM
(two breaks to be scheduled)

Welcome Back and Preview of Day 3

The 4-Player Model

Story Exercise

11:00 – 1:30 PM
(one break to be scheduled)

Visioning Exercise III

Closing Exercise

The Program Director will communicate dates post-program for the x360 survey and 90-minute 1:1 Coaching session. Please plan on allowing time to take survey and schedule 1:1 coaching in the two months after program ends.

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DAY 1:

8:00 AM – 8:39 AM	Registration and Continental Breakfast
8:30 AM – 8:45 AM	Welcome and Introduction
8:45 AM – 9:30 AM	Your Leadership Signature
9:30 AM – 11:30 AM	Overview of the 4+ Capabilities of Leadership Framework
11:30 AM – 12:00 PM	Your Story of Self
12:00 PM – 12:45 PM	Lunch
12:45 PM – 1:30 PM	Your Story of Self - continued
1:30 PM – 2:15 PM	Sensemaking/Relating Exercise
2:15 PM – 4:00 PM	Visioning Exercise I & II
4:00 PM – 4:45 PM	Inventing a Team Exercise
4:45 PM – 5:45 PM	Reception

DAY 2:

8:00 AM – 8:30 AM	Continental Breakfast
8:30 AM – 9:00 AM	Welcome Back and Preview of Day 2
9:00 AM – 11:00 AM	Inventing: The 4-Player Model
11:00 AM – 12:30 PM	Microsoft Case Discussion
12:30 PM – 1:15 PM	Lunch
1:15 PM – 1:30 PM	Executive Certificate Ceremony
1:30 PM – 2:45 PM	Discovering Your Leadership Signature
3:45 PM – 4:00 PM	Closing Exercise
4:00 PM – 4:15 PM	Feedback Completion

The Program Director will communicate dates post-program for the x360 survey and 90-minute 1:1 Coaching session. Please plan on allowing time to take survey and schedule 1:1 coaching in the two months after program ends.